

October 11, 1989
0613F/CM/pb

Introduced by Ron Sims

Proposed No.: 89-555

9165

ORDINANCE NO. _____

A ORDINANCE relating to the Department of Executive Administration, transferring responsibility for the implementation of affirmative action policies and fair hiring practices from the Civil Rights and Compliance Program to the Personnel Division, amending Ordinance 8679, Section 1A, as amended, and KCC 2.16.090.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 8679, Section 1A and K.C.C. 2.16.090

is hereby amended to read as follows:

A. PERSONNEL DIVISION. The functions of the division include:

1. Manage and administer an effective personnel system for the county and provide professional personnel services and support to employees, county agencies and, as appropriate, residents of the county.

2. Negotiate collective bargaining agreements with appropriate labor organizations for approval by the council.

3. Represent county interests in the grievance process including formal hearings before the personnel board.

4. Serve as staff support, when appropriate, to other public agencies in recommending and performing personnel administrative functions related to non-career service employees.

5. Manage the county's participation in the work study program and other temporary or part-time employment programs.

6. Manage the county's safety and workers' compensation program.

7. Formulate and implement the county's affirmative action fair employment practices and the necessary policies, procedures and goals.

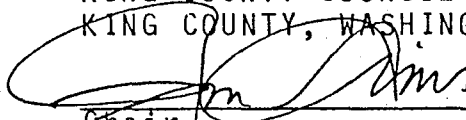
1 SECTION 2. The Executive shall insure the smooth
 2 transition of responsibility for formulating and implementing
 3 the county's affirmative action fair employment practices,
 4 policies, procedures and goals from the civil rights and
 5 compliance program to the Personnel Division, which transition
 6 shall be completed no later than December 31, 1989. The civil
 7 rights and compliance program shall retain an independent
 8 enforcement, approval and monitoring function for the county's
 9 affirmative action fair employment hiring policies, procedures
 10 and goals.

11 SECTION 3. The Executive shall submit for Council review
 12 and approval an updated and revised affirmative action master
 13 plan reflecting the division of organizational responsibilities
 14 between the Personnel Division and the civil rights and
 15 compliance program, which plan is to include statements of
 16 policy and actual and proposed implementation procedures for
 17 the accomplishment of the county's affirmative action hiring
 18 goals. The affirmative action master plan shall be submitted
 19 to the council no later than February 28, 1990.

20 INTRODUCED AND READ for the first time this 10th day
 21 of July, 1989.

22 PASSED this 16th day of October, 1989.

24 KING COUNTY COUNCIL
 25 KING COUNTY, WASHINGTON


26 
 27 Chair

28 ATTEST:

29 

30 Clerk of the Council

31 APPROVED this 26th day of October, 1989.

32 
 33 King County Executive